# 165 Consumer Advocacy, Workers' Rights, Racial Justice, Faith Based, Community Advocacy Groups, and Academics Support the CFPB's Paycheck Advance Interpretive Rules

Comment Intake—2024 Paycheck Advance Interpretive Rule c/o Legal Division Docket Manager
Consumer Financial Protection Bureau
1700 G Street NW, Washington, DC 20552

August 29, 2024

RE: Truth in Lending (Regulation Z); Consumer Credit Offered to Borrowers in Advance of Expected Receipt of Compensation for Work; Docket No. CFPB-2024-0032

The undersigned consumer, labor, civil rights, legal services and community organizations write in strong support of the Consumer Financial Protection Bureau's proposed interpretive rule on emerging paycheck advance products, sometimes marketed as "earned wage" products.

Workers should not have to pay to be paid, and we support the CFPB's efforts to guard against predatory lending in the workplace and to prevent evasion of consumer protection laws by new forms of payday loans.

Lenders should not be allowed to disguise 300% APR loans in so-called "tips," expedite fees or other junk fees, or by claiming that their loans are not loans. Advances of wages or other income, repaid later, are loans regardless how they are styled. All payday advances need clear cost and fee disclosures. Workers of color and lower-income workers are particularly susceptible to predatory lending practices as they may have less access to traditional banking services and products and are also less likely to be paid a living wage.

Thank you for proposing this important rule.

Sincerely,

### **National Groups**

20/20 Vision

Accountable.US

Action Center on Race and the Economy

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

American Federation of Teachers (AFT)

Americans for Financial Reform Education Fund (AFREF)

Autistic Women & Nonbinary Network

Blue Future

Capital Good Fund

Center for Economic Justice

Center for Elder Law and Justice

Center for Fair Housing, Inc

Center for Responsible Lending

Coalition on Human Needs

Coastal Enterprises, Inc.

**Consumer Action** 

Consumer Federation of America (CFA)

**Consumer Reports** 

Consumer Watchdog

Culinary Union

**Economic Policy Institute** 

Faith in Action

Impact Fund

Jewish Women International

Local Initiatives Support Corporation (LISC)

National Association for Latino Community Asset Builders (NALCAB)

National Association for the Advancement of Colored People (NAACP)

National Association of Consumer Advocates

National Association of Social Workers

National Center for Law and Economic Justice

National Community Action Partnership

National Community Reinvestment Coalition (NCRC)

National Consumer Law Center (on behalf of its low-income clients)

National Consumers League

National Disability Institute

National Disability Rights Network (NDRN)

National Employment Law Project

National Women's Law Center

NETWORK Lobby for Catholic Social Justice

**Public Justice** 

Truth in Advertising, Inc. (TINA.org)

U.S. PIRG

United Church of Christ

United for Respect

# **Alabama**

Central Alabama Fair Housing Center

#### Alaska

**AKPIRG** 

#### **Arizona**

Center for Economic Integrity

Tucson Diocesan Council, Society of St. Vincent de Paul

Tucson Jewish Free Loan

William E. Morris Institute for Justice

#### **Arkansas**

Arkansans Against Abusive Payday Lending

**Arkansas Community Organizations** 

Omni Center for Peace Justice & Ecology

#### California

American Federation of State, County and Municipal Employees (AFSCME) California

California Federation of Teachers, CFT--A Union of Educators & Classified Professionals, AFT, AFL-CIO

California School Employees Association

Community Legal Services in East Palo Alto

Consumer Federation of California

Contra Costa Senior Legal Services

Housing and Economics Advocates

Mission Asset Fund

Prof. Alysson Snow, University of San Diego School of Law\*

Prof. Scott Maurer, Santa Clara Law\*

**Public Counsel** 

Rise Economy

Service Employees International Union-United Healthcare Workers West (SEIU-UHW)

Western Center on Law & Poverty

# **Colorado**

**Towards Justice** 

CoPIRG (Colorado Public Interest Research Group)

### Connecticut

Connecticut American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) Connecticut Legal Services, Inc.

Prof. Annie Harper, Yale School of Medicine\*

#### **Delaware**

Delaware Community Reinvestment Action Council, Inc.

### **District of Columbia**

Institute of Local Self-Reliance

Legal Aid DC

Prof. Emeritus of Law Arthur E. Wilmarth, Jr., George Washington University Law School\*

Public Advocacy for Kids (PAK)

Workplace Fairness

Young Invincibles

Tzedek DC

#### **Florida**

Jacksonville Area Legal Aid, Inc.

## Georgia

Alliance 85

Atlanta Legal Aid Society, Inc.

Georgia Advancing Communities Together, Inc.

Georgia Watch

Prof. Emeritus Mark Budnitz, Georgia State University College of Law\*

#### Hawaii

Hawaii Appleseed Center for Law & Economic Justice

Maui Economic Opportunity, Inc.

#### Illinois

Citizen Action/Illinois

Legal Action Chicago

Shriver Center on Poverty Law

### Indiana

Prof. Emerita Judith Fox, Notre Dame Law School\*

### Louisiana

HousingLOUISIANA

#### Kentucky

Kentucky Equal Justice Center

## Maine

Maine Center for Economic Policy Maine Equal Justice Maine People's Alliance

## **Maryland**

CASH Campaign of Maryland Maryland Legal Aid Public Justice Center (Maryland)

### **Massachusetts**

Lawrence Community Works Massachusetts Action for Justice The Neighborhood Developers

### Michigan

Michigan Poverty Law Program

#### Minnesota

Exodus Lending/Minnesotans for Fair Lending
Legal Services Advocacy Project
MN Second Chance Coalition
Prof. Prentiss Cox, University of Minnesota Law School\*

#### Nebraska

Economic Empowerment Center DBA Lending Link

## **Nevada**

Legal Aid Center of Southern Nevada Nevada Coalition of Legal Service Providers Progressive Leadership Alliance of Nevada Prosperity Works

## **New Jersey**

Communities First Initiative Communications Workers of America Local 1081 (CWA Local 1081) New Jersey Appleseed Public Interest Law Center New Jersey Citizen Action New Jersey Working Families Alliance

# **New Mexico**

**Prosperity Works** 

## **New York**

Brooklyn Cooperative Federal Credit Union

Cypress Hills Local Development Corporation

**Empire Justice Center** 

Fifth Avenue Committee, Inc

Genesee Co-op Federal Credit Union

Lower East Side People's FCU

**New Economy Project** 

New Yorkers for Responsible Lending

NYS Community Equity Agenda

PathStone Enterprise Center

Prof. Dennis Fan, Columbia Law School\*

Prof. Susan Block-Lieb, Fordham Law School\*

Western New York Law Center

WESPAC Foundation, Inc.

Westchester Residential Opportunities, Inc.

### North Carolina

Charlotte Center for Legal Advocacy Financial Protection Law Center North Carolina Justice Center Pisgah Legal Services True Ridge

#### Ohio

Ohio Poverty Law Center Famicos Foundation

#### Oklahoma

Oklahoma Policy Institute

VOICE, Voices Engaged in Civic Engagement Oklahoma City

#### Oregon

CASA of Oregon

**Oregon Consumer Justice** 

Oregon Consumer League

Service Employees International Union Oregon (SEIU Oregon)

### **South Carolina**

Columbia Consumer Education Council, Inc. SC Association for Community Economic Development South Carolina Appleseed Legal Justice Center

#### **Tennessee**

Shelby County, Tennessee Trustee

# **Texas**

Every Texan
Pathfinders
RAISE Texas
Texas Appleseed
United Way of Central Texas
Zan Wesley Holmes Community Outreach Center

## Utah

Prof. Christopher Peterson, University of Utah\* Community Partnership Action of Utah

# **Virginia**

Dr. Irene Leech, Virginia Tech\* Legal Aid Justice Center Virginia Citizens Consumer Council Virginia Organizing Virginia Poverty Law Center

# West Virginia

Mountain State Justice, Inc.

<sup>\*</sup>signing as an individual, organization listed for identification only